

# Terms & Conditions

## The Legacy Futures Awards Programme

24.11.2021

### The Legacy Futures Awards Terms & Conditions

1. The Legacy Futures Awards has been set up this year by Legacy Futures, supported by its group companies – Legacy Foresight, Legacy Voice and Legacy Link – to recognise excellence and innovation in our sector.
2. There are award categories on offer:
  - Crispin Ellison Bursary Awards
  - Future Leader Awards
  - Innovation Award
3. The three award categories will be judged by a panel of senior figures from across the legacy and in-memory sector, with at least two judges assessing each scheme. The identity of the judges will not be disclosed until after the award winners have been announced.
4. Applicants will only be considered for a Legacy Futures Award if:
  - They are employed by / volunteering in a charity
  - They agree to attend an online event where the award will be presented to the successful candidate(s)
  - They are willing to write an article regarding their experience and provide quotes for future publicity materials
  - They are willing to have their photograph used in future publicity materials, including on the Legacy Futures group company websites.

5. The Awards are based on an assessment of the applicants' experience, performance and potential, using a transparent scoring system agreed by all judges. Awards will only be awarded to individuals or teams who, in the opinion of the award panel, will benefit from the award and who will use it to contribute positively to their organisation in the future.

#### 6. How to apply

The closing date for applications is 17.00 (GMT) on 31<sup>st</sup> March 2022. Any applications received after this date will be deemed ineligible.

Application details will be available on our website [www.legacyfutures.com](http://www.legacyfutures.com) from 3 January 2022.

Applicants will be required to apply via an online survey.

Applications should be made as early as possible.

It is important that Legacy Futures is informed of any change of circumstances that affects the application submitted (for example, change of role, receiving funding elsewhere, etc) as soon as possible. Please email [hello@legacyfutures.com](mailto:hello@legacyfutures.com) with details of the change(s).

#### 7. Adjudication Process

All applications will be judged by an award panel of experts from the legacy and in-memory sector, supported by the Legacy Futures team.

The decision of the award panel is final.

The decision on whether to award a bursary/award is at the discretion of the award panel and is not subject to appeal. No explanation will be given on why a particular application was not successful.

All applicants will be informed of the outcome of their application by email in May 2022.

#### 8. Supporting diversity

As a partner in the sector, we are committed to supporting the Change Collective Strategy to create an equal, diverse and inclusive profession where everyone is the right fit. We will support the Change Collective's efforts to ensure that individuals from all backgrounds, including those with protected characteristics are retained and progressed. Awards will be awarded based on the individual's own aptitude and ability.

## The Crispin Ellison Bursary Awards

9. The Crispin Ellison Bursary Awards were set up in 2016 to support individuals currently working or volunteering in the charity sector looking to further their professional development, by providing funding to complete legacy management training through the Institute of Legacy Management.

10. The main Crispin Ellison Bursary Award will fund CiCLA training via the ILM up to the market value of £1,000, or an alternative award of £500 towards other ILM training. There will be two award winners in this category. For more information about ILM training visit <https://legacymanagement.org.uk/training-and-events/>

11. This award is only open to UK based entries.

12. The bursaries will be payable directly to the ILM once the relevant training courses have been booked.

13. The Crispin Ellison Bursary Awards must be repaid in full if the winners do not comply with ILM training terms and conditions.

14. Award winners must commit to completing the training within 12 months of receiving the bursary Award (or the first module of the CiCLA).
15. Any extra costs incurred (such as attending optional revision classes for levels 2 and 3/ other courses on the ILM training programme) are to be covered by the individual.

## **The Legacy Future Leader Award**

16. The Legacy Future Leader Award was set up to support individuals who are new to a legacy or in memory role, having joined within the last three years. It aims to recognise a future legacy leader and to help advance their career through the provision a dedicated mentorships over a 6-month period.
17. There will be three winners in this category.
18. 6 x 1-hour sessions of group mentoring with gifts in wills and in-memory giving experts from across the Legacy Futures companies will be awarded. Sessions are to develop skills and provide practical support and guidance, over a period of 6 months.
19. Nominations for the Legacy Future Leader Award are to be made in person and must be supported with a reference from their direct line manager or someone more senior.
20. Applications are open to individuals working or volunteering for charities or not-for-profit organisations in the UK, Europe, North America and Australia.
21. No substitutions can be made in place of mentorships. No extra costs shall be funded (such as future bookings for support, guidance or consultancy work).

## **The Legacy Futures Innovation Award**

22. The Legacy Futures Innovation Award was set up to further innovation in the area of legacy or in memory giving.
23. This Award is open to all legacy and in-memory teams in charitable organisations. Preference will be given to smaller organisations, those who are starting on their fundraising journey, or those operating in emerging sectors such as the Arts and Higher Education.
24. The Award will comprise consultancy advice from the team at Legacy Voice who will deliver a design thinking workshop with the winning organisation.
25. Applications are open to charities or not-for-profit organisations from the UK, Europe, North America and Australia.
26. No substitutions can be made in place of the Award.
27. No extra costs shall be funded (such as future bookings for support, guidance or consultancy work).